

WORKFORCE DIVERSITY

AS OF DECEMBER 2020

ETHNICITY

	ASIAN	BLACK	LATINX	OTHER	WHITE
U.S. Workforce	9.4%	4.2%	5.2%	2.5%	78.7%

GENDER

	WOMEN	MEN
U.S. Workforce	47%	53%

	WOMEN	MEN
Global Workforce	45%	55%

	WOMEN	MEN
Management Levels* in the Global Workforce	34%	66%

*Management levels defined as Director Level & above.